



# STEEP Disruptors & Odds Poster



STEEP (which stands for “social, technological, environmental, economic, and political”) is a recognized framework for gaining a comprehensive view of possible drivers of future change. Throughout the game, events will be introduced that may disrupt or accelerate predicted trends.



## Social

Social developments may include factors such as demographics, workforce, lifestyles, social and cultural values, social inequality, or security.



## Technological

Technological developments may include changes in technology, innovation, transport, energy, communication, research and development, or cybersecurity.



## Environmental

Environmental disruptors may involve natural resources, natural hazards, energy, or extreme weather events.



## Economic

Economic factors may include budget constraints, economic growth, the federal deficit, employment, trade, supply chains, or entrepreneurship.



## Political

Political developments may include party positions, legislation, shifts in power, or policy changes.

## Explaining the Odds

A unique aspect of the Alternative Futures series is the use of a die roll to simulate the unpredictability of the supporting environment and to determine outcomes (i.e., success or failure) for each initiative. During the game, we will use the following thresholds to determine success:



- Low:** Means a 25% chance Roll a 16 or higher to succeed
- Medium:** Means a 50% chance Roll an 11 or higher to succeed
- High:** Means a 75% chance Roll a 6 or higher to succeed